



LOKNETE DR. BALASAHEB VIKHE PATIL  
(PADMA BHUSHAN AWARDEE)  
PRAVARA RURAL EDUCATION SOCIETY'S  
**PADMASHRI VIKHE PATIL COLLEGE  
OF ARTS, SCIENCE & COMMERCE**  
PRAVARANAGAR

# **PERSPECTIVE PLAN**

## **(2018-19 TO 2022-23)**

### **VISION:**

“Providing quality education in emerging fields to produce knowledgeable and cultured human resource, contributing to the process of national development”

### **MISSION:**

1. Upliftment of rural masses through appropriate education
2. To empower the socially, economically and educationally marginalized sections of the rural society of the region
3. To augment a new generation of students for contributing to the future knowledge economy

### **GOALS AND OBJECTIVES:**

1. To achieve academic excellence
2. To promote education for women in rural area
3. To provide educational avenues to needy and economically weaker classes
4. To inculcate value-based education among the youth
5. To achieve socio-economic and cultural transformation through education

In addition to the activities that the institute carries out to fulfill its mission, the following Long term goals have been recognized to be given special attention in the perspective plan:

1. Widen educational areas
2. Develop internal support system
3. Expand funding base
4. Enhance student experience
5. Support placement activity
6. Strengthen research activities
7. Conduct eco-friendly activities
8. Enrich infrastructure
9. Enhance alumni engagement
10. Develop a cleaner and greener campus



## 1. Widen educational areas

Padmashri Vikhe Patil College of Arts, Science and Commerce, Pravaranagar was established in 1971 with the aim of providing higher education to the rural masses. Today, the institution has under graduate and post graduate courses as well as research centers in Arts, Science and Commerce streams. The college is affiliated to the Savitribai Phule Pune University, Pune. As the institution is located in rural area, it explores some specialized programmes to fulfill the needs of local area.

### Action Points

- Start timely academic programs.
- Strengthen the Academic departments and research centers in the college.

### Targets

- Establish Research center in Marathi.
- Start M.Sc. Microbiology and B.Sc Statistics.
- Couple the existing courses with B. Voc. courses.
- Initiate new programs in foreign languages.

## 2. Develop internal support system

Padmashri Vikhe Patil College has developed notably with 2,500 plus student strength. The intricacy of its activities has increased considerably. The organizational load of the staff and faculty for conducting curricular, co-curricular and extracurricular activities, purchasing of items, organizing seminars, conferences and workshops as well as conduction of examinations is noteworthy. The institution will avail adequate teaching faculty and supporting staff. It will give more emphasis on online system for the maintenance of overall excellence.

### Action Points

- Simplification of processes by adopting user friendly online systems.
- Initiate the process of recruitment of qualified faculty and staff in the institution.
- Conduct training for faculty and staff.

### Targets

- Implementation of online admission system.
- Recruitment of Teaching and non-teaching staff.
- Conduction of faculty development programs.
- Enhance ICT based teaching-learning



### **3. Expand funding base**

Over the years, the institution is grown significantly. Various activities being conducted in the institution need a strong financial support. Growing strength of the students in the college and initiation of new courses needs an expansion of existing infrastructure and advancement of the equipments. In view of this, the institute will try to fetch more funds from the concern agencies.

#### **Action Points**

- The institution will search for donations.
- Increase internal revenue.
- Improve financial management in the institution.
- Conduct research projects funded by various agencies and industry.
- Approach to the funding agencies for the development of infrastructure.

#### **Targets**

- Alumni will be asked for financial support.
- Sale of coconut fruits and sapling, flowers etc.
- Optimum use of financial resources
- Apply to various agencies and industries for funding the research projects.
- Submit proposals to procure funds for infrastructural development.

### **4. Enrich student experience**

The institution runs core and professional courses. The students if provided with the live experience in their respective subjects would help them to understand the contents thoroughly. In addition, this approach will boost the students' confidence and it will also help them to face the new challenges of the real world. In this regard, an opportunity of getting hand on experience will be provided to the students.

#### **Action Points**

- Provide industrial experience to the students.
- Students will be given an opportunity to go for ground truth verification of what they will learn in the classes.
- An opportunity to get real life experience will be provided to the students.

#### **Targets**

- Student's Industrial visits will be organized.
- Educational and study tours will be conducted.
- Attract and train students for civil services.
- Identify sports scholars to motivate and train them to participate in various sports competitions.
- Students will be assigned short research projects and internship programs.



## 5. Support placement activity

Students' placement is one of the key factors in knowing the quality of an educational institution. As the institution has a rural background with meager employment opportunities, arrangement of campus interview has a great importance. The final year students if provided with an opportunity to appear for the campus interview they may secure good positions in the future.

### Action Points

- Establishment of relations with industries and firms.
- Extend the contacts with various recruiters.

### Targets

- Conduct the maximum possible campus drives for the final year students.
- Arrangement of experts lecture on how to get prepared for an interview.

## 6. Strengthen research activities

Though the institution is located in the rural area, the management has always motivated the faculty and students to go for research activities. As the institution runs a variety of courses in different disciplines, there is a favorable environment for the conduction of interdisciplinary research. Faculty members and students are always encouraged to select research topics by considering the local needs. With this background, the research activities will be strengthened in the institution.

### Action Points

- Nurture the research culture among members of the faculty and students.
- Establish coordination among the departments so that the interdisciplinary research will be undertaken.

### Targets

- Conduct the major and minor research projects
- Organize Local, University, State, National and International level seminars, conferences and workshops in various disciplines.
- Increase number of research publications by faculty.
- Conduct experts' lectures related to research e.g. research methodology.
- Set up coordination among the departments to boost the interdisciplinary research.



## **7. Conduct eco-friendly activities**

Conducting various eco-friendly activities in an educational institution is the need of hour. The institution has always encouraged these activities. Efforts will be made to carry suitable eco-friendly activities on the campus which will be helpful to enrich the quality of environment.

### **Action Points**

- Conserve the natural resources.
- Increase use of renewable energy.

### **Targets**

- Expand the rain water harvesting system.
- Increase the use of solar energy.
- Reduce the use of plastic

## **8. Enrich the infrastructure**

Availability of sufficient and quality infrastructure in any institution helps in strengthening the eminence of output. Though the infrastructure available in the institution is adequate, there is a need of its upgradation. Efforts will be made in this direction.

### **Action Points**

- Provide sports facilities to the students.
- Enrich the laboratories and central library of the college.

### **Targets**

- Purchase of sports related material.
- Purchase of laboratory instruments.
- Purchase of recent publications in the library.
- Provide the safe drinking water to the students and staff.

## **9. Enhance alumni involvement**

As a key stakeholder, alumni play an important role in the development of any educational institution. Achievements of alumni have been a basis of satisfaction for the institute. Alumni of the institution have significantly contributed in the society. Two way interactions with the alumni can generate innovative ideas useful for the development of the institute.



### Action Points

- Create a strong alumni data base to build healthy relationship with alumni.
- Enhance the interactions between alumni and management, alumni and faculty, alumni and students etc. for curriculum development, raising funds and for availing the alumni support in the process of the students' placement.
- Engage alumni in sharing their experiences.

### Targets

- Arrange alumni visits to the campus.
- Organize annual alumni meets.

## 10. Develop cleaner and greener campus

A spacious well equipped lush green campus with strong students supporting infrastructure is the most distinctive characteristics of the institution. The institute is dutiful to develop a model clean and green campus. The campus development and construction committee look after the maintenance of campus.

### Action Points

- Increase the students' involvement in maintenance of campus.
- Monitor the quality of campus.

### Targets

- Tree plantation
- Campus cleanliness drive

**Along with the Long term goals, the institution has set a few short term goals which will be achieved in the assessment period of 2018-2023.**

1. Start new certificate courses, Value added and Add on Courses
2. Enhance ICT based teaching-learning
3. Encourage faculty for PhD guide recognitions
4. Augment Library facilities
5. Enhance sports Activities
6. Promote staff to participate in FDPs/Refresher/Orientation or administrative training programs
7. Conduct green audit

## 1. Start new certificate courses, value added and add on courses

Along with traditional curriculum, students need skill and value education. Holistic development of the students requires introducing various certificate courses, value added and add on courses.



#### **Action Points:**

- Enlist the probable certificate, value added and add on courses
- Outline the plan of implementation

#### **Targets:**

- Introduce Various Certificate courses offering skills, values etc.
- Assess the outcome

### **2. Enhance ICT based teaching-learning**

#### **Action Points:**

- Encourage teachers to use innovative pedagogy
- Use ICT based tools of teaching-learning

#### **Targets:**

- Use of Audio Visual aids
- Use of smart boards
- Use of Power point presentations etc

### **3. Encourage faculty for PhD guide recognitions**

#### **Action Points:**

- Enhance research temperament in the institute
- Facilitate academic research

#### **Targets:**

- Encourage eligible staff to apply for PhD guide recognitions
- Establish research ambience for the research students in the institution

### **4. Augment Library facilities:**

#### **Action Points:**

- To purchase new software/database
- To organize student orientation programs

#### **Targets:**

- Facilitate staff and students with new software or database
- Bring awareness among students through orientation programs
- Organize faculty wise orientation programs



## 5. Enhance sports Activities

### Action Points:

- To inculcate interest about sports among the students
- To organize various sports competitions

### Targets:

- Organize interfaculty and intercollegiate sports competitions
- Encourage students to participate in state, national and international sports competitions

## 6. Promote staff to participate in FDPs/Refresher/Orientation or administrative training programs

### Action Points:

- Encourage teaching and non-teaching staff to participate in FDPs/Refresher/Orientation or administrative training programs
- Organize professional/administrative training programs in the college

### Targets:

- Offer opportunities for training to maximum teaching and non-teaching staff of the college
- Create efficient human resource through consistent training of the staff

## 7. Conduct green audit

### Action Points:

- Maintain green campus
- Ensure sustainable green environment

### Targets:

- Plan the conduction of green audit
- Analyze the report and implement the recommendations



  
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